

Life Happens. We can help.

A friendly reminder about WellSpan's Employee Assistance Program. This benefit is available to all full-time employees of Cornwall-Lebanon School District.

Life's demands and pressures can affect our emotional well-being, job performance, home life and health. WellSpan EAP is a confidential and voluntary program that provides faceto-face assessment, short-term counseling, referral and follow-up services. WellSpan's Employee Assistance Program (EAP) sessions can be used for any problem that is challenging you or the dependents within your household. Care is designed so that employees and their dependent family members can seek help without worrying that someone at work will find out about their problem. Life happens. We can help.

Services

Our licensed professionals offer expert care in a compassionate environment, respectful of your needs. Your privacy is protected by strict confidentiality laws as well as professional ethical standards. Details of your participation and your discussions with EAP cannot be released to anyone without your written consent, except in extreme cases where you represent a danger to yourself or others.

The EAP is free. It's a prepaid benefit purchased by your employer. Regardless of health insurance coverage, all employee family units receive three (3) EAP counseling sessions from July to June each year. There is no cost, no co-pays or deductibles. You are automatically enrolled in the program.

Your Needs

We work with you to address whatever issues you wish to discuss. Some of the more common problems include, but are not limited to:

- Anxiety
- Depression
- · Alcohol and drug use
- Family & child issues
- Grief and loss
- Managing change
- Marital & relationship conflict
- Stress management
- Financial stressors
- Other life problems

Ongoing Care

For many people, a few visits with an EAP counselor are enough to identify and resolve a problem. For others, additional services may be recommended.

The EAP counselor will provide you with services or refer you to community resources that fit your treatment needs, your insurance plan and any special circumstances.

WellSpan EAP also offers more than just counseling services. Visit our web site for free online resources, health and wellness information and an expanded provider listing at WellSpan.org/EAP.

WellSpan EAP does not issue authorization numbers for services. However, if the provider asks for an authorization number or needs to confirm the number of sessions available, please have them call WellSpan EAP directly at 1-800-673-2514.

We're here to meet your needs! If you have any customer service issues, have any questions or need assistance, please call customer service at 1-800-673-2514, Monday – Friday, 7:30 a.m.-4:30p.m.



To Request WellSpan EAP Services:

- Visit WellSpan.org/EAP and use the Provider Search Tool to find a provider
- Call our providers directly to schedule an appointment
- Mention you want to use WellSpan EAP and provide the name of your employer
- When scheduling, you will be asked for your insurance information in case you go beyond your free EAP sessions
- If you have questions, **need assistance,** or live outside of South-Central PA, please call us at 1-800-673-2514 – we are happy to help!

Office hours vary by provider and location. Most providers offer virtual or telephonic appointments due to the pandemic. Your provider's office will work with you to find an appointment time that meets your needs.

Be assured that this information will be kept confidential. No one, including your employer, will be informed that you contacted us.

Emergency services are available 24 hours a day, seven days a week. Individuals in crisis can call our crisis intervention hotline toll-free at 1-800-673-2496 to speak directly with a crisis counselor.